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**中國東方航空股份有限公司**  
**CHINA EASTERN AIRLINES CORPORATION LIMITED**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 00670)**

## **ANNOUNCEMENT ON THE ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR OF THE TENTH SESSION OF THE BOARD**

In accordance with the relevant requirements of the Company Law of the People's Republic of China and the Articles of Association and the Rules of Procedures for the Board of Directors of China Eastern Airlines Corporation Limited (the "**Company**"), the Company recently held the 2024 first joint meeting of group leaders of the seventh session of the employee representatives' assembly, at which the resolution regarding the election of Mr. Jiang Jiang ("**Mr. Jiang**") as the employee representative director of the tenth session of the board of directors of the Company (the "**Tenth Session of the Board**") was considered and approved. The term of office of Mr. Jiang as the employee representative director of the Tenth Session of the Board shall commence from 29 April 2024 until the expiry of the term of the Tenth Session of the Board.

The biographical details of Mr. Jiang are set out below:

**Mr. Jiang**, aged 59, is currently the employee representative director and the chairman of the labour union of the Company, and the employee representative director and the chairman of the labour union of China Eastern Air Holding Company Limited ("**CEA Holding**"). Mr. Jiang joined the civil aviation industry in 1986, and has successively worked in the Civil Aviation Industry Airline Corporation and China General Aviation Corporation. He served as the deputy manager and manager of the flight division of the Shanxi Branch of the Company. From April 2005 to July 2010, he served as the deputy general manager of the Shanxi Branch. From July 2010 to June 2014, he served as the general manager and the vice party secretary of the Shanxi Branch. From June 2014 to December 2016, he served as the general manager and the vice party secretary of Eastern Air Wuhan. From December 2016 to February 2017, he served as the person-in-charge of the safety operation management of the Company. From February 2017 to January 2021, he served as the vice president and a party member of the Company. From July 2020 to August 2021, he served as the safety director of the Company. Since November 2020, he has served as the chairman of the labour union of the Company and CEA Holding. Since December 2020, he has served as the employee representative director of the Company and CEA Holding. Since September 2021, he has served as the chairman of the supervisory committee of Eastern Airline Logistics Co., Limited (a company listed on the Shanghai Stock Exchange, stock code: 601156). Since January 2022, he has served as the chairman of China United Airlines Co., Limited. Mr. Jiang graduated from the Civil Aviation Flight University of China, majoring in air traffic control and aviation of aviation transportation and obtained an Executive Master of Business Administration degree from Fudan University. He has the title of professorate of senior pilot.

There is no service contract entered into between the Company and Mr. Jiang in respect of his appointment as the employee representative director of the Company. His remuneration will be determined according to the remuneration policy of the Company, his responsibilities and the prevailing market conditions.

As far as the directors of the Company are aware and save as disclosed above, Mr. Jiang (i) does not presently, and did not in the last three years, hold any other position in the Company and any of its subsidiaries; (ii) has not held any other directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (iii) has no other major appointment and professional qualification; (iv) does not have any other relationship with any director, senior management or substantial or controlling shareholder of the Company; and (v) does not have, or is not deemed to have, any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, the board of directors of the Company is not aware of any other matter in relation to the appointment of Mr. Jiang which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and any other matter that needs to be brought to the attention of the shareholders.

By order of the Board  
**CHINA EASTERN AIRLINES CORPORATION LIMITED**  
**Wang Jian**  
*Company Secretary*  
Shanghai, the People's Republic of China  
29 April 2024

*As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Li Yangmin (Vice Chairman, President), Tang Bing (Director), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), Luo Qun (Independent non-executive Director), Fung Wing Yee Sabrina (Independent non-executive Director), Zheng Hongfeng (Independent non-executive Director) and Jiang Jiang (Employee Representative Director).*