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**中國東方航空股份有限公司**  
**CHINA EASTERN AIRLINES CORPORATION LIMITED**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 00670)**

**APPOINTMENT OF JOINT COMPANY SECRETARIES  
AND AUTHORISED REPRESENTATIVE  
AND  
WAIVER FROM STRICT COMPLIANCE WITH  
RULES 3.28 AND 8.17 OF THE LISTING RULES**

**APPOINTMENT OF JOINT COMPANY SECRETARIES AND  
AUTHORISED REPRESENTATIVE**

The board of directors (the “**Board**”) of China Eastern Airlines Corporation Limited (the “**Company**”) hereby announces that Mr. Li Ganbin (“**Mr. Li**”) and Mr. Ngai Wai Fung (“**Mr. Ngai**”) have been appointed as the joint company secretaries of the Company, for a term consistent with that of the current session of the Board with effect from 7 January 2025; and Mr. Li has been appointed as an authorised representative of the Company (the “**Authorised Representative**”) required under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 7 January 2025.

The biographical details of Mr. Li are as follows:

**Mr. Li Ganbin**, aged 52, is currently the Board secretary of the Company, and concurrently serves as the head of the board office/policy research office of the Company and China Eastern Air Holding Company Limited (“**CEA Holding**”). Mr. Li joined the civil aviation industry in 1998 and had been the general manager of Shanghai Meixin Eastern Air Catering Investment Co., Ltd., the senior manager of strategic planning of the strategic development department of CEA Holding and other positions. He successively served as the deputy director of the party group work department, the deputy director of the general office and the director of the party group policy research office (policy research office) and other positions of CEA Holding from August 2012 to August 2024. He has been the head of the board office/policy research office of the Company and CEA Holding since August 2024, and the Board secretary of the Company since December 2024. Mr. Li successively graduated from Gannan Normal University, East China Normal University and Fudan University, holding a doctoral degree in Economics and the title of political work specialist.

The biographical details of Mr. Ngai are as follows:

**Mr. Ngai Wai Fung**, aged 62, is currently the director and chief executive officer of China Resources SWCS Holding Limited and SWCS Corporate Services Group (Hong Kong) Limited, and the vice president of the General Committee of the Chamber of Hong Kong Listed Companies. Mr. Ngai serves as the independent non-executive director of China Energy Engineering Corporation Limited, Powerlong Real Estate Holdings Limited, Bosideng International Holdings Limited and other companies, as well as the company secretary of a number of listed companies such as China Resources Power Holdings Company Limited. Mr. Ngai is a fellow of the Hong Kong Chartered Governance Institute, a fellow of the Chartered Governance Institute in the United Kingdom, a member of the Hong Kong Institute of Certified Public Accountants, a fellow of Association of Chartered Certified Accountants in the United Kingdom and a member of the Chartered Institute of Arbitrators. Mr. Ngai obtained a bachelor's degree (Honours) in Law from University of Wolverhampton in the United Kingdom, a master's degree in Business Administration from Andrews University in the United States, a master's degree in Corporate Finance from Hong Kong Polytechnic University and a doctoral degree in Economics majoring in Finance from Shanghai University of Finance and Economics.

## **WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES**

Pursuant to Rule 8.17 of the Listing Rules, the issuer must appoint a company secretary who satisfies Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that the issuer must appoint as its company secretary an individual who, by virtue of his academic or professional qualifications or relevant experience, is, in the opinion of the Stock Exchange, capable of discharging the functions of company secretary.

Mr. Li currently has not yet possessed the relevant qualifications as required under Rule 3.28 of the Listing Rules. However, considering (i) Mr. Li had in-depth knowledge in the business and operations of the Company and the Group, which are substantially based and conducted in mainland China, as well as understanding of the corporate governance matters of the Group; (ii) his close working relationship with the management of the Group; and (iii) Mr. Li's academic and professional qualifications as abovementioned, the Company is of the view that the appointment of Mr. Li as the joint company secretary is in the interests of the Company and its shareholders as a whole. Therefore, in relation to the appointment of Mr. Li as the joint company secretary, the Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements of Rules 3.28 and 8.17 of the Listing Rules (the "**Waiver**") for a period of three years from the effective date of appointment of Mr. Li as the joint company secretary (the "**Waiver Period**") on the following conditions:

- (i) Mr. Li must be assisted by Mr. Ngai during the Waiver Period; and
- (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Mr. Li, having had the benefit of Mr. Ngai's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary.

The Stock Exchange may withdraw or change the Waiver if the Company's situation changes.

By order of the Board  
**CHINA EASTERN AIRLINES CORPORATION LIMITED**  
**Wang Zhiqing**  
*Chairman*  
Shanghai, the People's Republic of China  
7 January 2025

*As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Liu Tiexiang (Vice Chairman, President), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), Luo Qun (Independent non-executive Director), Fung Wing Yee Sabrina (Independent non-executive Director) and Zheng Hongfeng (Independent non-executive Director).*