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中國東方航空股份有限公司
CHINA EASTERN AIRLINES CORPORATION LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 00670)

**ANNOUNCEMENT ON THE ELECTION OF
EMPLOYEE REPRESENTATIVE DIRECTOR OF
THE TENTH SESSION OF THE BOARD**

In accordance with the relevant requirements of the Company Law of the People's Republic of China and the Articles of Association and the Rules of Procedures for the Board of Directors of China Eastern Airlines Corporation Limited (the “**Company**” or “**China Eastern Airlines**”), the Company held the fourth meeting of the seventh session of the employee representatives' assembly on 30 May 2025, at which the resolution regarding the election of Mr. Jie Xiaoqing (“**Mr. Jie**”) as the employee representative director of the tenth session of the board of directors of the Company was considered and approved. The term of office of Mr. Jie as the employee representative director of the tenth session of the board of directors of the Company shall commence from 30 May 2025 until the expiry of the term of the tenth session of the board of directors of the Company.

The biographical details of Mr. Jie are set out below:

Mr. Jie, aged 59, is currently the employee representative director of China Eastern Air Holding Company Limited (“**CEA Holding**”), the chairman of the labour union of CEA Holding (China Eastern Airlines) and the director of the organization department/united front department under the party leadership group of CEA Holding (the party committee of China Eastern Airlines). Mr. Jie joined the civil aviation industry in 1992 and had served as the general manager of the planning and development department of the Company, the deputy general manager of China Cargo Airlines Co., Limited, the director of the strategic development department of CEA Holding, the secretary of the party committee and the general manager of the north-west branch of the Company. He also served as the general manager and the deputy secretary of the party committee of the ground services department of the Company from February 2020 to September 2024. Moreover, he has served as the director of the organization department/united front department under the party leadership group of CEA Holding (the party committee of China Eastern Airlines) from August 2024, the chairman of the labour union of CEA Holding (China Eastern Airlines) since April 2025 and the employee representative director of CEA Holding since May 2025. Mr. Jie graduated from Shanghai University of Finance and Economics, majoring in quantitative economics in the department of statistics, and holds a Master's degree in Economics and has obtained an Executive Master of Business Administration degree from Tsinghua University. He has the title of senior economist.

The Company will enter into a service contract with Mr. Jie for his appointment as a director. His remuneration will be determined according to the remuneration policy of the Company, his responsibilities and the prevailing market conditions.

As far as the directors are aware and save as disclosed above, Mr. Jie (i) does not hold any other position in the Company and any of its subsidiaries; (ii) has not held any directorship in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (iii) has no other major appointment and professional qualification; (iv) does not have any other relationship with any director, senior management or substantial or controlling shareholder of the Company; and (v) does not have, or is not deemed to have, any interests in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, the board of directors of the Company is not aware of any other matter in relation to the appointment of Mr. Jie which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and any other matter that needs to be brought to the attention of the shareholders of the Company.

By order of the Board
CHINA EASTERN AIRLINES CORPORATION LIMITED
Li Ganbin
Joint Company Secretary
Shanghai, the People's Republic of China
30 May 2025

As at the date of this announcement, the directors of the Company include Wang Zhiqing (Chairman), Liu Tiexiang (Vice Chairman, President), Cheng Guowei (Director), Sun Zheng (Independent non-executive Director), Lu Xiongwen (Independent non-executive Director), Luo Qun (Independent non-executive Director), Fung Wing Yee Sabrina (Independent non-executive Director), Zheng Hongfeng (Independent non-executive Director) and Jie Xiaoqing (Employee representative Director).